

## The Health and Safety Policy (OHSAS 18001/ISO 45000)

We apply an occupational health and safety management system (ISO 45000). The goal is to protect the lives and health of our employees, clients and company visitors. We have therefore adopted a safety policy with the motto:

**The protection of the lives and health of our employees and company visitors is naturally our greatest priority!**

We ensure compliance with this motto by concentrating on the following principles:

### **1) A responsible approach to the lives and health of our employees and company visitors**

- We monitor and thoroughly comply with the legal and other requirements pertaining to the work environment and occupational safety.
- We improve the work environment and work hygiene. We evaluate the safety risks in all the activities and workplaces and we eliminate problems according to their urgency.
- We implement technology which has a minimum impact on the health of our employees and external workers.
- We monitor possible sources of damage to health. We systematically monitor and evaluate the potential and actual accident rates and we implement safety measures.
- We include all the subjects, which are affected by our commercial activities (suppliers, customers, the public, etc.), in the occupation health and safety system.
- We systematically document, assess, check and evaluate the status, results and occupational safety management system and we secure immediate corrections of any ascertained inadequacies.

### **2) The communication of occupational health and safety matters**

- We communicate and consult with our employees and all the other involved parties with regard to the basic matters in the area of occupational health and safety. We motivate all our employees to increase their responsibility for their own safety and for protecting their health and the company's property.
- We require documented guarantees from our partners as to the fact that they will not endanger the lives and health of our employees during their activities undertaken on our company's premises and outside said premises.

Ing. Miroslav Šebesta  
the Managing Director